

**BEECRAZY**  
Save Smile Share

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16 July 2013

TO WHOM IT MAY CONCERN

Karen is a highly capable, talented UX/UI designer.

She has the uncanny and rarely seen ability to not only solve design problems with the user's best interest in mind, but also deliver on business objectives.

One of Karen's strongest points is her work ethic, that shows throughout the lifetime of any project given to her: from deep insights at the initial stage of gathering requirements, through communicating effectively with all stakeholders during execution stage, to relentlessly driving perfection as the completion and go-live dates draw near.

Karen would be an asset to any organization that values professionalism, dedication and simply doing GREAT work.

I was very fortunate to have Karen as a part of our team and wish her all the best in her future endeavors. I'm sure she'll exceed expectations in whatever challenges she decides to take on next.

Yours Sincerely

Krzysztof Marszalek

CEO

